

徐化愚

北大国发院、南南学院经济学助理教授

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#### 教授简介:

徐化愚是北京大学国家发展研究院和南南学院的经济学助理教授。他于 2020 年获得密歇根大学经济学博士学位, 研究领域是发展经济学和人事管理经济学。他的研究受到国家自然科学基金、Innovations for Poverty Action (IPA), William T. Grant Foundation 等国内外知名学术机构的资助, 研究成果发表于 *American Economic Journal: Applied Economics*、*Journal of Public Economics*、*Journal of Development Economics*、*Journal of Comparative Economics*、《经济学季刊》等国内外一流学术期刊。曾获北京大学“教学优秀奖”、“优秀德育奖”、“中国工商银行奖教金-经济学优秀学者奖”、本科生科研优秀指导教师称号。他目前开设《中级微观经济学》、《公共政策分析》、《发展经济学》等课程。

#### 现任:

北大国发院、南南学院经济学助理教授

研究领域:

发展经济学、人事管理经济学

教授课程:

中级微观经济学 (本科)、公共政策分析 (硕士)、发展经济学 (博士)

#### 学术论文

"The Long-Term Health and Economic Consequences of Improved Property Rights." *Journal of Public Economics*, 2021.

"Hostel Takeover: Living Conditions, Reference Dependence, and the Well-being of Migrant Workers," with Ach Adhvaryu and Anant Nyshadham. *Journal of Public Economics*, 2023.

"The Human Capital Effects of Access to Elite Jobs," with Ach Adhvaryu. *American Economic Journal: Applied Economics*, 2024.

"Land Reform and Health Endowments at Birth," with Yawen Ding and Xiaobing Wang. *Journal of Comparative Economics*, 2025.

"The Power of Children in Energy Conservation: Evidence from a Randomized Controlled Trial," with Yuan Wang, Xiaoguang Xu, and Yongmei Zhou. *Journal of Development Economics*, 2025.

"The Agricultural and Economic Impacts of Massive Water Diversion," with Guangbo Huang, Chong Liu, Tianyang Xi, and Wei You. *Journal of Development Economics*, 2025.

"The Socioeconomic Impacts of Industrial Parks in Ethiopia," with Guangbo Huang and Min Wang. **R&R**.

"Managerial Attention, Employee Attrition, and Productivity: Evidence from a Field Experiment," with Hugh Wu

and Shannon Liu. **R&R**.

"Corporate Social Responsibility Initiatives and Employee Performance: Evidence from a Field Experiment," with Hugh Wu and Seth Carnahan. **R&R**.

"Sanitation and Human Capital Accumulation: Long-Run Impacts of a Nationwide Campaign in China," with Yinhe Liang, Xiaobo Peng, and Jiawei Zhang.

"In-group Preferences and Land Misallocation in China."

"混合经济与最优跨国技术授权——基于运输成本创新的空间博弈模型," 《*经济学季刊*》, 2020 (1). (与叶光亮、陈逸豪合作)

"稽查体制扁平化改革与企业纳税遵从," 《*经济科学*》, 待刊. (与潘位力、雷晓燕、陈思玮合作)

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## RESEARCH INTERESTS

Development Economics, Personnel Economics

## EDUCATION BACKGROUND

Ph.D. in Economics, University of Michigan, 2020

M.A. in Economics, Renmin University of China, 2013

B.A. in Economics, Huazhong University of Science and Technology, 2010

## COURSES TAUGHT

Intermediate Microeconomics (undergraduate), Public Policy: Micro Analysis (MPA), Development Economics (PhD)

## RESEARCH PAPERS

"The Long-Term Health and Economic Consequences of Improved Property Rights." *Journal of Public Economics*, 2021.

"Hostel Takeover: Living Conditions, Reference Dependence, and the Well-being of Migrant Workers," with Ach Adhvaryu and Anant Nyshadham. *Journal of Public Economics*, 2023.

"The Human Capital Effects of Access to Elite Jobs," with Ach Adhvaryu. *American Economic Journal: Applied Economics*, 2024.

"Land Reform and Health Endowments at Birth," with Yawen Ding and Xiaobing Wang. *Journal of Comparative Economics*, 2025.

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"The Agricultural and Economic Impacts of Massive Water Diversion," with Guangbo Huang, Chong Liu, Tianyang Xi, and Wei You. *Journal of Development Economics*, 2025.

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"In-group Preferences and Land Misallocation in China."

"Mixed Economy and Foreign Patent Licensing: A Transport Innovation in Spatial Price Discrimination Model" (in Chinese), with Guangliang Ye and Yihao Chen. *China Economic Quarterly*, 2020.